



# Annual Report

*Making Connections to Foster Peace*

# 2025

Dear members of the Delaware Pacem in Terris family,

There is no other way to describe 2025 than challenging for those of us committed to building a just and peaceful world. We confronted near-daily examples of conflict, polarization, and disregard for people's humanity. It is all too easy to feel helpless and powerless in the face of this, uncertain of how to make a big enough difference. But we are not powerless. Every day, people are taking small steps to find peace in themselves, to cultivate it in their communities, to advocate for it across the country and the world. We are proud to be part of this broad movement, and grateful to you for joining and supporting us.

Peace is a state of being. It becomes possible when people create conditions that allow it to flourish. These conditions are many and varied; indeed, nearly every effort to advance justice and equity helps foster peace.

For us, peace starts with connection: to one's self, to one's community, to a larger world. We believe connection fosters curiosity, care, and compassion. It motivates us to work together to ensure everyone can get their needs met.

Building connections is where Delaware Pacem in Terris focuses our energy. Through programs like Arts for Peace and Peace Education, we educate, inspire, and cultivate new connections. We provide nourishment to all who yearn to help build a more peaceful world. At this moment--when there is much work to be done to advance peace--that nourishment is needed more than ever.

We are pleased to share this annual report with you, highlighting key activities and impacts in 2025, and giving a sneak peak at what lies ahead in 2026. In addition to delivering impactful programs across the state, we made great strides building our capacity and resources to sustain our work. We owe this growth to our incredible board, volunteers, participants, and supporters. Everyone stepped up this year with time, talent, and resources--something we value deeply and don't take for granted. Thank you!

Gratefully,

*Donna Jenkins & Cardyn Bitzer*

**Co-Directors**

# PACEM SELECTED FOR A MAJOR GRANT FROM LONGWOOD *foundation*

During the summer, we began the lengthy and rigorous process of applying for a multi-year grant from the Longwood Foundation. Longwood is a catalytic funder, helping Delaware organizations take their work and impact to the next level.

We approached the foundation with a detailed strategy for building our capacity, infrastructure, and community, to set us up to make a bigger impact in the future. Throughout the process, our program officer asked us many good questions, helping us sharpen our thinking and get even more precise in our goals.

We were thrilled to receive the news in early December that the Longwood board recommended a significant two-year grant, a portion of which is contingent on Pacem's ability to raise matching funds. This investment from Longwood will be an instrumental building block for our major 60th anniversary campaign.

This grant is a reflection of your belief in and support for our work. The broad and diverse community that invests in Pacem helps build confidence among grantmakers that we are worthy of their support.





# ARTS FOR PEACE

**Arts for Peace** is a statewide program that invites young people to share their visions of peace through two-dimensional artwork. Their artwork is shared with the public at a major annual exhibition event. A juried selection of pieces comprise a traveling exhibition that is presented in public and civic spaces across the state. To build a peaceful world, one must first be able to imagine it. We are excited to engage young people in this important work and are inspired by their ideas.

## VISIONARY PEACE YOUTH ART

The Wilmington Library All-Inclusive Exhibition

**A Statewide Vision:** Showcased 546 visions of peace contributed by 31 schools and community groups across the state.

**A Vibrant Community Hub:** Welcomed 562 attendees, including a dedicated cohort of 125 artists and 17 teachers from 16 different schools.

**Inclusive Innovation:** Successful low-sensory hour, providing a calm, accessible environment that was warmly received by the community.

# VISIONARY PEACE YOUTH ART SNAPSHOTS





# TRAVELING PEACE YOUTH ART

Category	Impact & Reach
<b>Statewide Presence</b>	29 locations across the state hosting youth artwork.
<b>Curated Collection</b>	68 juried visions of peace and messages of hope. New schedule with actual artwork in displays included.
<b>Legacy Displays</b>	10 year-long installations at courthouses, social services, Children and Families First locations, and the North Branch library.
<b>Rotating Exhibitions</b>	19 venues (1–4 month displays) including Nemours Children’s Health, Legislative Hall, The Grand, libraries, and faith-based organizations.
<b>Community Celebration</b>	245 attendees celebrated the artists and teachers at Blue Ball Barn.
<b>Artist Recognition</b>	68 artists recognized and 37 honored in person along with 14 teachers. Well received new framed gift for each student.
<b>Digital Engagement</b>	650+ views of the new exhibition film on Facebook. 100% of locations equipped with QR codes for instant engagement.
<b>In the News</b>	Articles in Out & About and Centreville Stroll.

# ARTS FOR PEACE

## TRAVELING PEACE

Pacem's Traveling Peace represents a broad cross-section of schools and community groups, including historically underrepresented students and those with limited arts access. These curated pieces can be seen around the state for up to a year.

### TRAVELING PEACE YOUTH ART EXHIBITION SCHEDULE



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COLLECTION 1



**Blue Ball Barn** April 30 2025  
**Leonard L Williams Center for Justice** May 15 2025 - April 2026  
**Kent County Family Courthouse** May 15 2025 - April 2026  
**Sussex County Family Courthouse** May 15 2025 - April 2026

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COLLECTION 2



**Blue Ball Barn** April 30 2025  
**Hudson State Service Center - NCC** May 15 2025 - April 2026  
**Williams State Service Center - Kent Cty.** May 15 2025 - April 2026  
**Thurman Adams State Service Center - Sussex Cty.** May 15 2025 - April 2026

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COLLECTION 3



**Blue Ball Barn** April 30 - May 29 2025  
**Legislative Hall** May 5 - May 30 2025  
**Westminster Presbyterian Church** June 2 - July 30 2025  
**Music School of Delaware - Wilmington** August 1 - October 31 2025  
**Nemours Children's Hospital** December 1 2025 - February 28 2026  
**The Grand** January 7 - February 1 2026

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COLLECTION 4



**Blue Ball Barn** April 30 2025  
**Hanover Presbyterian** May 15 - June 15 2025  
**Lutheran Church of Good Shepherd** July 1 - August 29 2025  
**Wilmington Quaker Meeting** September 5 - September 28 2025  
**St. Stephen's Lutheran Church** October 1 - December 31 2025  
**Beth Emeth** February 2 - February 26 2026  
**Silverside Church** March 2 - April 16 2026

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COLLECTION 5



**Blue Ball Barn** April 30 2025  
**Appoquinimink Library** June 5 - July 30 2025  
**Claymont Library** July 31 - Oct 22 2025  
**Rockwood Museum** November 1 2025 - Jan 3 2026  
**The Grand** January 7 - February 1 2026  
**Lewes Library** February 4 - February 26 2026 TBD  
**Brandywine Library** May - June 2026

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ENCORE COLLECTION



**Children and Families First Wilmington.** August 20 2025 - August 2026  
**Children and Families First Dover** August 20 2025 - August 2026  
**Children and Families First Georgetown Stockley Campus.** August 20 2025 - August 2026  
**Brandywine Library** September 2025

# TRAVELING PEACE YOUTH ART EXHIBITIONS

Blue Ball Barn



Leonard L Williams Center for Justice



Legislative Hall



## UP NEXT:

Starting in late **2026**, we will reach our largest audience yet with an year-long installation in the International Terminal of the Philadelphia International Airport.

# HIGHLIGHTS

We were featured in

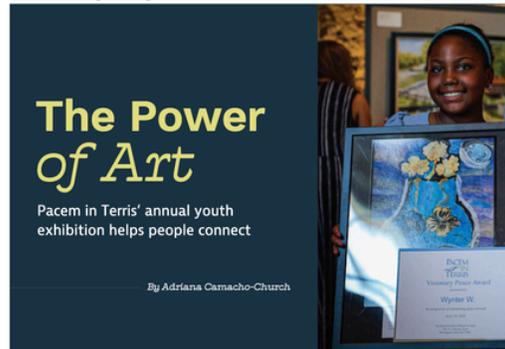


August- Here's The Scoop Issue



Worth Recognizing

Start



By Adriana Camacho-Church

Inside the Music School of Delaware in Wilmington, a piece of art framed in a black background stands out.

Created by 10-year-old Wynter Wilmore, the painting depicts a vase with flowers. It is her vision of what peace looks and feels like. It is painted in hues of mainly black, white, gray, and yellow. "What inspired my art piece is showing love for my community and the beauty in life," says the Kumba Academy Charter School student. "The flowers represent these things because flowers are beautiful to look at and smell and can help you feel at peace."

Wilmore is one of more than 560 students from 38 Delaware schools and organizations who submitted artwork for the Pacem in Terris ninth annual Visionary Peace Art Exhibition. Colorful images of nature, earth, hearts, doves, people of different skin tones standing side by side, and a variety of other symbols, demonstrate what peace looks like to these artists ages 5-18.

Delaware Pacem in Terris, Inc. (Latin for "peace on earth") is a Wilmington non-profit organization founded in 1967 during America's conflict with Vietnam — a time of political and cultural division within the United States. It is the oldest and largest organization on the Delmarva Peninsula working for peace with justice.

Founded by an interfaith group of clergy and business leaders, the group aims to foster peace within ourselves and within our communities through programs and events that create connection and cooperation. "Peace is not an abstract ideal," says Carolyn >

Kumba Academy student Wynter Wilmore, 10, with a painting she created for Pacem in Terris' current exhibition. Photos courtesy Pacem in Terris August 2025 | Out&AboutMag.com 28

Bitzer, co-director at Pacem. "It is something we live, breathe and build together. It starts in our neighborhoods, our schools and our hearts. At Pacem, art and education are powerful tools for transformation." Art is a vehicle for healing and social change, Bitzer says. "Youth visions of peace connect people. Connection matters because it helps us see that we are part of something so much larger than ourselves. It helps us understand what is common to us all, even as we respect one another's differences. It motivates us to foster peace and well-being in ourselves, our communities, and the larger world."

In 2022, the University of Pennsylvania released a study titled "The Socioemotional Benefits of the Arts." Participation in arts programs was linked to improvements in youth tolerance for others' perspectives. It showed that the arts boost emotional development, creative expression and mental health. The study linked the arts to safer communities, civic engagement, and social cohesion — creating a sense of belonging and shared values.



Pacem co-directors (l-r) Carolyn Bitzer, Donna Jenkins, Adriana Parra-Brown.

It's estimated 200,000 viewers will visit Pacem's art exhibition during this year. In 2024, the exhibition brought in more than 150,000 visitors. We've seen a steady growth of viewers since the program began in 2016, says Bitzer. Since then, more than 4,000 students have participated.

From July through December school teachers and organizations submit the youth's artwork to Pacem. In January, every piece of artwork is displayed at Wilmington Library.

Out of the hundreds of art pieces submitted, approximately 60 are selected by jurors for display throughout the year at 28 locations in Delaware. Jurors include the executive directors of the Delaware Contemporary and the City of Wilmington's Office of Cultural Affairs, as well as local artists.

Exhibition locations include Sussex County Family Courthouse, Leonard L. Williams State Service Center in Kent County, Appoquinimink Library in Middletown, and Nemours Children's Hospital in Wilmington. For a complete list of locations and dates of exhibitions, visit [DePacemInTerris.org](http://DePacemInTerris.org).

This year, Sifa Posadas Romero, 12, is participating in the peace exhibition for the first time. Her artwork currently hangs at the Lutheran Church of Good Shepherd in Wilmington. It shows the earth and humanity shaking hands. Humanity's hand and arm depict different skin tones.

"I hope that I can teach people from different countries, races, and cultures to get along with each other and to spread peace and love," says Romero.



Cal Calloway student Sifa Posadas Romero, 12, is participating in the exhibition for the first time.

a student at Cal Calloway School of the Arts. "I would hope my art piece demonstrates that no matter who you are or where you come from, there will always be someone there for you spreading kindness."

For Romero, art helps her connect to an inner peace and calmness. "What peace means for me is my headphones, my art supplies, and my room," she says. "I have peace when I am alone doing what I enjoy the most. As well as being surrounded by the people I love the most."

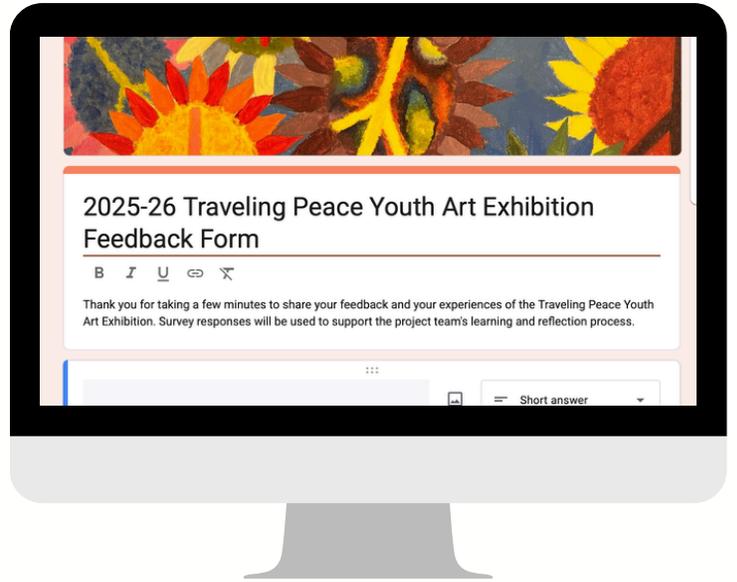
"It is easy to get distracted by negativity and hatred, but art provides an opportunity to imagine a version of ourselves and our world that is positive, loving, and healthy, and that lifts one another up," says Reverend Pamela Wax, Pacem's board chair. "Having children and teens making that kind of art is good for them because it becomes a kind of meditation toward healing and peace."

Next year, Pacem will display artwork outside of Delaware for the first time. Treasures will be able to view select pieces in Baggage Claim A of the Philadelphia Airport. The exhibition will appear for an entire year. <

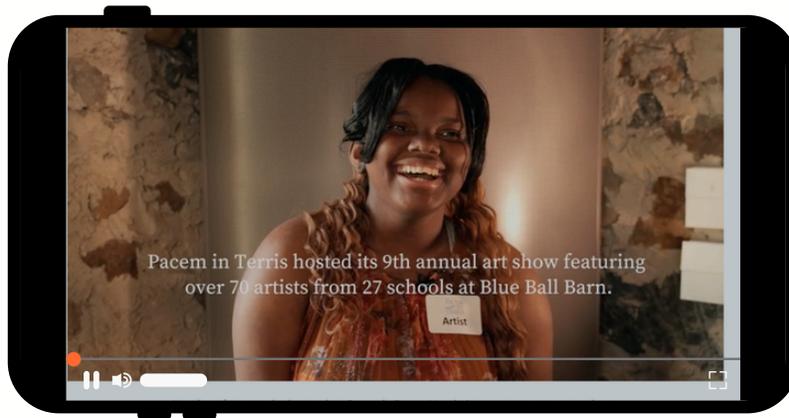
# HIGHLIGHTS



Featured on Stroll magazine cover!



We launched a successful new feedback QR code at each location.



Compilation from our Traveling Peace Youth Art Exhibition received 650+ views on Facebook! We thank you for showing your support.



# PEACE EDUCATION

**Peace Education** encompasses a range of initiatives that help people and groups find peace within themselves, their relationships, communities, workplaces, and other environments. We annually host a Peace Speaker event to connect our community to inspiring thought leaders and role models. We hold regular Listening Circles to foster dialogue and community connections and to deepen our understanding of how we can be of service. Our Restoring through Relationships training builds participants' community and conflict management skills.



# LISTENING CIRCLES

Facilitated a **Listening Circle** with **26** teens participating in **Ulster Project Delaware**.  
Facilitated **3** open, Community Listening Circle with **16** adults in our community.

## RESTORING THROUGH RELATIONSHIPS

Pacem partnered with Jefferson Street Center to offer a **12 hour** multi-day communication, conflict transformation, and team building training to the **8 member panel** of the Northwest Wilmington Community Advancement Plan. Expert Jen Clement facilitated sessions on communication styles and open communication. She helped participants understand conflict, build skills to analyze what is happening and why, and learn tools to navigate conflict and strengthen relationships. Jen taught the team how to develop trust and understanding to work effectively as a cohesive unit.



# PEACE EDUCATION ANNUAL PEACE SPEAKER

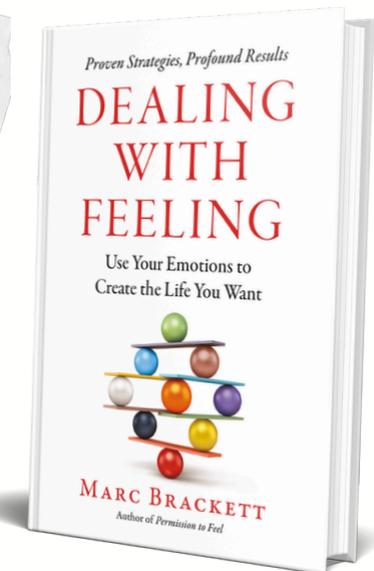
## DR. MARC BRACKETT

Understanding and navigating our emotions is essential in times marked by conflict, polarization, and uncertainty. That is why we were honored to welcome Dr. Marc Brackett, whose work on emotional intelligence helps people recognize and work with their feelings in ways that foster empathy, resilience, and deeper connection. These skills strengthen our ability to engage across differences and sustain the long-term work of building a more just and peaceful world.



## HIGHLIGHTS

- 92 people attended at the Wilmington Library
- 31 attended informal dessert and debrief with speaker and Tonya Baynes
- Provided education and community resource through 100 book sales!



## UP NEXT:

To honor our 60th anniversary in 2027, we are developing an exciting year of peace education!

# ORGANIZATIONAL GROWTH & SUSTAINABILITY

## HIGHLIGHTS

- Received a significant capacity-building grant from the Longwood Foundation.
- Upgraded financial and fundraising platforms to streamline key operations.
- Continued to develop and document internal systems and processes.
- Incorporated a horizontal approach to leadership. Power is shared across staff and board members.
- Included those impacted by the issues we seek to address by building relationships, holding listening circles, and ensuring our staff and board members reflect the communities we serve.
- Recruited and supported our BIPOC majority board.
- Created a comprehensive resource binder for all board members.
- Onboarded 5 new board members representing diverse communities and a wide range of skills sets.

## UP NEXT:

2026 will be a year of strengthening our approach to revenue generation, communications, and outreach with support from the Longwood Foundation.



# VOLUNTEERS, TEACHERS, SCHOOLS & COMMUNITY PARTNERS

## VOLUNTEERS

Benjamin Anto  
Peter Anto  
Margaret Badger  
Layla Baynes  
Tonya Baynes  
Tina Betz  
Shane Cannon  
Maureen Cawley  
Violet Cenedella  
Andrew Chambless  
Lisa Chambless  
Jasmine Chandler  
Denyse Corbett  
Christina Fitzpatrick  
Ian Furman  
Iran Garcia  
Erik Goodlett  
Stephany Graham Walker  
Stefan Haroldsson  
Dan Hefferman  
Lisa Hefferman  
Patty Hoffman  
Danielle Jenkins  
Paul Jenkins  
Peyton Jenkins  
Lucy Knudsen  
Lyle Knudsen  
Beth Kopicki  
Nick Laping  
Renee Leverette  
Kevin Loney  
Thea Lopez  
Jeff Lott  
Rohan Mandayam  
Suraj Mandayam  
Sebastian Northey-Primer  
Jeanne Orr  
Herman Pulliam  
Keyla Quiroz Aguilar  
Jeff Ransom  
Paula Swain  
Noah Underwood  
Pam Wat  
Sue Weissinger  
Sarah Williams  
Randy Williamson  
Susan Williamson  
Leon Wilson

## TEACHERS

Jeanne Orr  
Kevin Patterson  
Katie Smith  
Bernadette Davis  
Sarah Mentzer  
Lindsay Ostafy  
Jen Boland  
Hope Latimer  
Mahcaiyah Wearing-Gooden  
Tracy Williamson  
Robertta Forwood  
Adrienne Davis  
D'Shon Footé  
Stephanie Morton  
Wendy Turner  
Michelle Statella  
Jamie Moore  
Nicole Liss  
Skye Rashkind  
Carla Long  
Beth Kopicki  
Lisa Cherivtch  
Susanna Dooley  
Julie Navickas  
Dr. Amna Latif  
Faiza Sultana  
Gihan Hussein  
Megan Acevado  
Nichola Mcdermott  
Lori Hillman  
Lauren Watson  
Theresa Wemhoff  
Kara Frances  
Jen Dalby  
Jess Mohr  
Lara Munch  
Monika Simms  
Madison Pierce  
Nadia Gross  
Aja Smith  
Brian Mills  
Leah Howard  
Amy Hess

## SCHOOLS

Arden Community Recreation  
Association  
Boys & Girls Club - Clarence Fraim  
Boys & Girls Club - Oak Orchard  
Brandywine Library  
Brennan School  
Cab Calloway School of the Arts  
Campus Community School  
Children & Families First -  
Seaford House  
Choir School of Delaware  
First State Montessori Academy  
Immaculate Heart of Mary  
Kingswood Community Center  
Kuumba Academy  
Maple Lane Elementary  
Mt. Pleasant High School  
Newark High School  
Sanford Elementary School  
Seaford Library  
Seaford Middle School  
Springer Middle School  
Talley Middle School  
Tarbiyah School  
Tatnall School  
Urban Promise  
Ursuline Academy  
Westminster Presbyterian Youth Group  
Wilmington Friends School  
Wilmington Public Library  
Wilmington Public Library North Branch  
Wilmington Monthly Meeting First Day  
School

## COMMUNITY PARTNERS

Baynard Village Neighborhood Association  
Dorcea  
Educere Institute  
Hanover Presbyterian Church  
Jefferson Street Center  
PeaceWeek Delaware  
Scout Cafe  
29 Traveling Peace Exhibition Locations

# SUPPORTERS

Jessica Allen  
Ariel Alperstein  
June Alt  
Joseph Anastasio  
Renee Anderson  
Joseph Anthony Eros  
Peter Anto  
Steven Anzulewicz & Associates  
Christopher Asay  
Margaret Badger  
Louis Bartoshesky  
Mathu Baynes  
Kyara Beck  
Craig Bireley  
Carolyn Bitzer  
Andrew Blair  
Susan Boyce  
Misty Boyle  
Councilperson Latisha Bracy  
Lette Bragg  
Julie Brewer  
Sherry Brilliant  
Barbara Broadway  
Laila Brown  
Paula Brown  
James Buckley  
Caitlin Butler  
Hays And Judith Butler  
Councilperson Maria Cabrera  
Lynn Calder  
Theresa Cancro  
Julie Caputo  
Pamela Cerchio  
Subhas Chakraborty  
Veronica Chappelle-McNair  
Suzanne Cherrin  
Lisa Chieffo  
Janet Chin  
Keshia Clarke  
Cathy Codding  
William Collins  
Jonathan Cronauer  
Andre Dagenais  
Councilperson Shane' Darby  
Mo Darlington  
Alice Davis  
DuAne Davis  
Glenn And Dot Davis  
Margaret Davis  
Tamara DeFer  
Delaware Division Of The Arts  
Julia Diebold  
Jenna DiEleuterio  
Jane Dilley  
Lucy Dinsmore  
Jerri DiRenzo  
Dorinda Dove  
Charles Durante

Laurence Durante  
Lyle Dykstra  
Gregory Earle  
Sally Elesby  
Gretchen Elhassani  
Sean Elliott  
Armand Evans  
Lauren Evans  
Diane Faircloth  
Leigh Fairley  
Claire Fegley  
Renee Felder  
Joan Ferguson  
First Unitarian Church  
Councilperson Nathan Field  
James Flanders  
Jeff Flanders  
David Ford  
Christiaan Francke  
Shay Frisby  
Amy Furman  
Ian Furman  
Iran Garcia Domenech  
Kevyn Gilliam  
Stan Glowiak  
Jeffrey and Linnea Goddess  
Matthew Godwin  
Lois Golian  
Carlos R Martinez Gonzalez  
Ranie Good  
Erik Goodlett  
Sheila Gorrafa  
Paul Graney  
Laura Graziano Farabaugh  
Tina Grossman  
Stanley Hajec  
Jelesa Hall  
Hanover Presbyterian Church  
Stephen Hanzel  
Gabrielle Harding  
Daniel Harkins  
Matthew Harris  
Barbara Harris Pod  
Alex Harrison Balzer  
Scott Herkimer  
Tara Hewlett  
Victoria Hill  
Patricia Hoffman  
Adam Howard  
Julie James  
Jefferson Street Center  
Donna Jenkins  
Kenyett Johnson  
Marjorie Johnson  
Bernard Jones  
Marina Jones  
Alyssa Kelley  
William Kenkel  
Lynne and Fred Kielhorn  
Loretta Kilby  
Phyllis Kilby  
Janet King

Cynthia Kuespert Family  
Katie Knight  
Laffey McHugh Foundation  
William Lane  
Nick Laping  
Arthur Larrabee  
Cherae Latney  
Stephanie Lawler  
Isis Lawson  
Ellen Lebowitz  
Karl Leck  
Marc Levin  
Gaynell Loder  
Logan Loe  
Kevin Loney  
Susan Loney  
Ryan Long  
Longwood Foundation  
Sophie Longwill  
Thea Lopez  
Jeffrey Lott  
Wendy Lott  
Laurie Loveless  
JoAnne Lynch  
Roger Lynch  
Lynn Majarian  
William And Lynn Majarian  
Anne Malkoff  
Suraj Mandayam  
Lisa Martin  
Maria Mas Serna  
Virginia Mayforth  
Burley Melton, Jr.  
John Milbury-Steen  
Sally Milbury-Steen  
Vilmos and Rebecca Misangyi  
Ann T Moffett  
Elisa Morris  
Rick Morrison  
Kenneth Moses  
Aarushi Mukhi  
Mia Muratori  
Russell Murray  
Newark United Methodist Church  
Sara Obyrne  
Ciara O'Connell  
Jordan Oncay  
Meliton Otero  
Sabrina Paige  
Jane Palmer  
Ruth Panella  
Jan Patrick  
Paul D. Shurgot Foundation  
Lawrence Peers  
Paul and Nancy Pinson  
Progressive Health of Delaware  
Jeff Ransom  
Skye Rashkind  
John R. Reader, Jr.  
Loren Reinhardt  
Nancy Reinhardt  
Susan Reisdorf

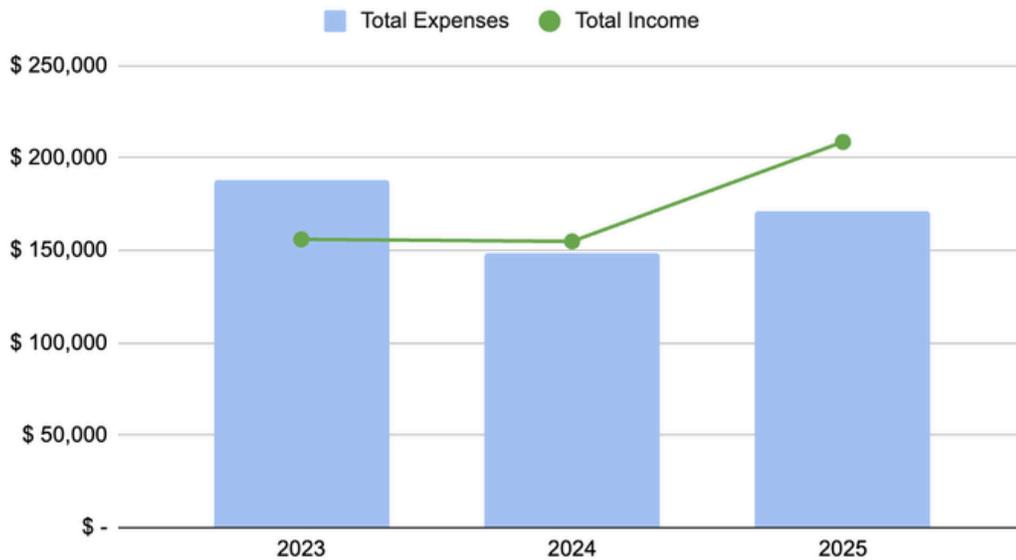
Jeff Ransom  
Skye Rashkind  
John R. Reader, Jr.  
Loren Reinhardt  
Nancy Reinhardt  
Susan Reisdorf  
Lindsey Renner  
Karen Rosenberg  
Rostair Foundation  
Hannah Sacks  
Linda Sanders  
Kathleen Seipel  
Catherine Selin  
William Shafarman  
Georgianne Sheehy  
Michael Sheffield  
Kasie Shewbrooks  
Jesse Simmons  
Sarah Somerville  
Boyd Sorenson  
Councilperson James Spadola  
Station Gallery  
Lee Stein  
Jennifer Stomberg  
Stephanie Sullivan  
Suzanne Swift  
Swigg Wine And Spirits  
Tekstrom Inc.  
Carolyn Thomas  
Glen Trudel  
Lorie Tudor  
Kathryn Tullis  
Eugene Vedensky  
Ana Maria Viscarra  
Allen Wat  
Pamela Wat  
Watlington and Associates  
Wegmans  
Susan Weissinger  
John Wellons  
Katharine Weymouth  
Harold and Jean White  
Raymond Williams  
Sarah Williams  
Barbara Willis-Powell  
Wilmington Flower Market  
Wilmington Monthly Meeting Of Friends  
Leon Wilson  
Nina Winfield  
Kelley Woodard  
Emily Young  
Mr. and Mrs. David Young  
Jonathan Yulish  
Zarek Donohue LLC  
Harvey Zendt

# FINANCIALS

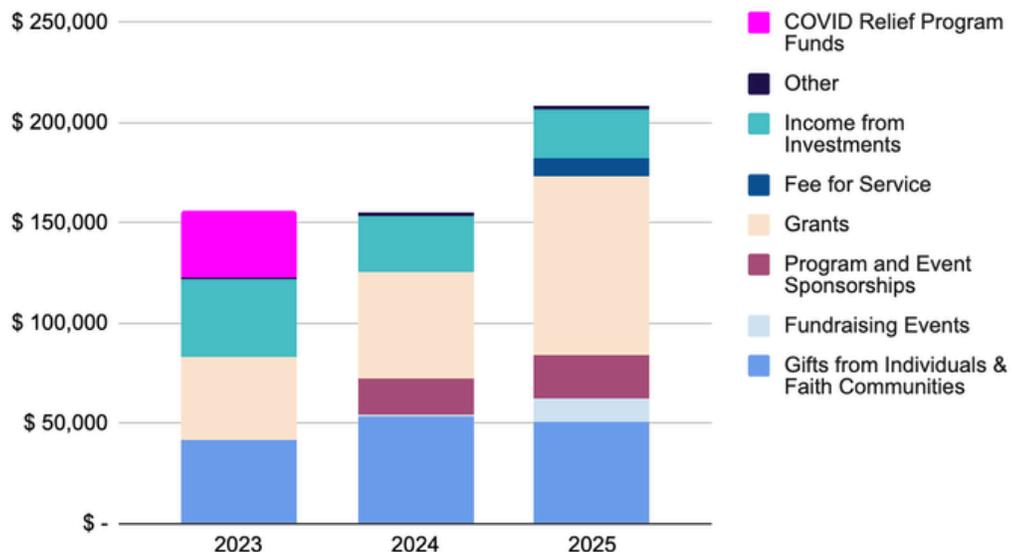
Thanks to the incredible support of our community, Pacem is seeing exciting growth in grants and contributions. In parallel, we implemented efficiencies, reducing expenses. We aspire to continue growing revenue streams to sustain and expand our work over time.

The appearance of a significant surplus in 2025 reflects the receipt of the first installment of a grant from the Longwood Foundation. Expenses will be incurred against this grant in 2026.

**Pacem Total Income & Expenses 2023-2025**



**Pacem Revenue by Income Source 2023-2025**





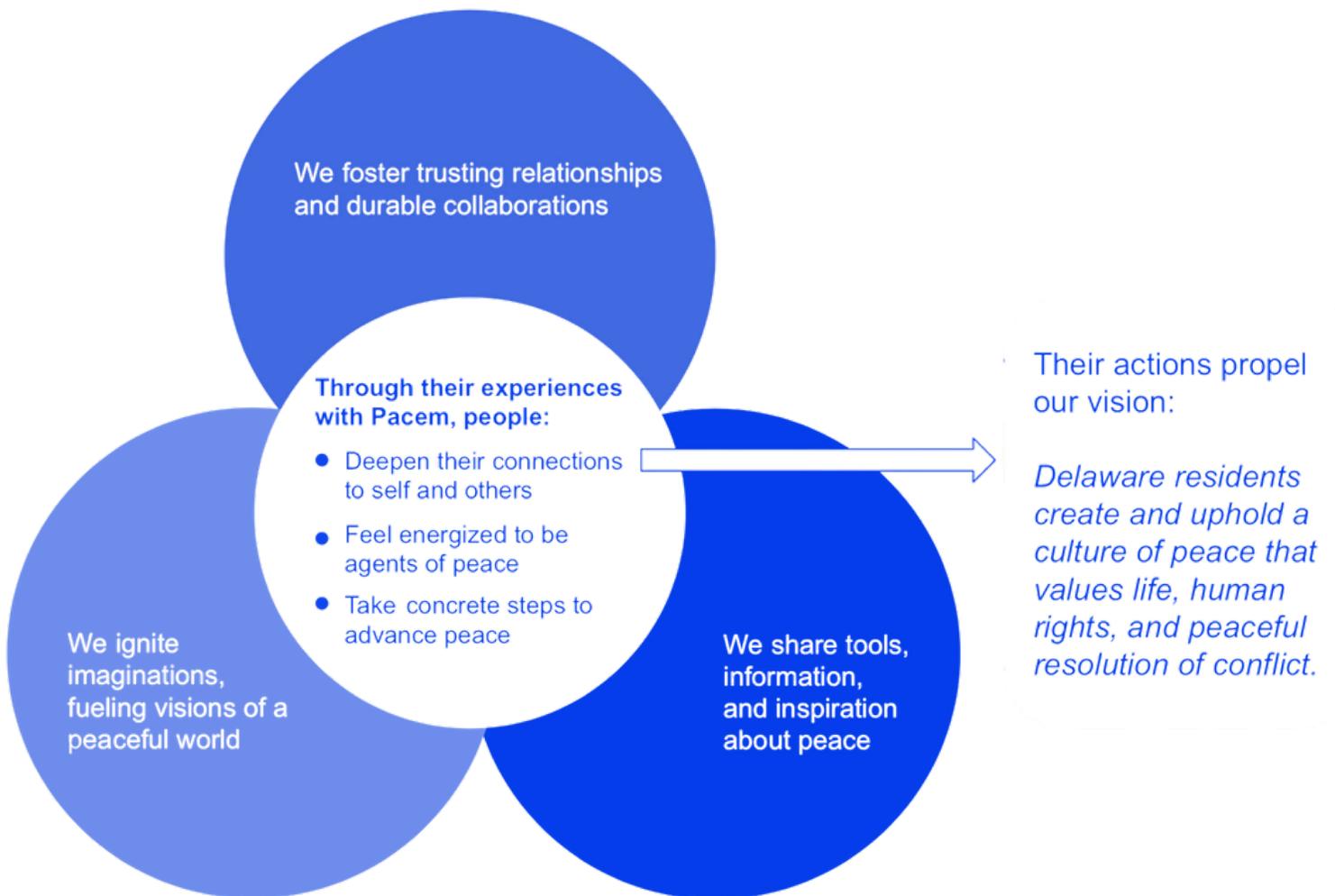
## OUR MISSION

Pacem in Terris is a 59-year old local peace and justice nonprofit 501(c)3 organization whose mission is to build relationships that transform minds to foster healing and peace. Pacem's programming provides opportunities to develop collective understanding of both our different experiences and shared humanity.

## OUR VALUES

Joy  
Relationality  
Healing  
Collective Leadership  
Deep Listening  
Steadfastness

# OUR THEORY OF CHANGE



**THEA LOPEZ**



**JEFF RANSOM**



**STEPHANIE SULLIVAN**



**SECRETARY**

**RENÉE LEVERETTE, ESQ.**



**REV. PAMELA WAT**



**CHAIR**

**REV. SUSAN LONEY**



**DONNA JENKINS**



**CO-DIRECTOR**

**JONATHAN YULISH**



**CAROLYN BITZER**



**CO-DIRECTOR**

**PETER ANTO**



**TREASURER**



THE LAFFEY-McHUGH FOUNDATION



THE WILMINGTON LIBRARY



A HEARTFELT

Thank you!



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 IN  
TERRIS